

## **RTÉ DATA PROTECTION INDIVIDUAL RIGHTS GUIDE**

Your privacy and data protection rights are important to RTÉ. As described in the RTÉ Privacy Policy, there are a number of rights which you may exercise under data protection law. This guide explains what these rights are and how to exercise them. Capitalised terms in this document are defined in the <u>RTÉ Privacy Policy</u>.

## 1. WHAT ARE YOUR RIGHTS?

1.1 Data protection law provides for the following rights:

DICUT	DESCRIPTION
RIGHT	DESCRIPTION
Inspection and	Allows you to request a summary and/or a copy of your Personal Data
access	which we Process or which is Processed on our behalf together with details
	about the way in which we Process your Personal Data.
	······································
Rectification	Allows you to request that any inaccurate Personal Data be rectified.
Erasure (right to be	In certain circumstances, allows you to request that Personal Data be
forgotten)	deleted.
0	
Restriction	Allows you to request that Processing of your Personal Data by RTÉ be
	restricted.
Portability	Allows you to request that RTÉ transmit certain Personal Data that you
-	have provided to RTÉ either to your or to another Controller.
Objection	Allows you to object based on your particular circumstances to data
0	Processing being undertaken by RTÉ, in which case RTÉ may have to stop
	such Processing.
Automated	You have a right not to be subject to certain forms of automated decision-
	making if the decision produces legal effects or similarly significantly
decision-making	
	affects you and where there is no human input involved. RTÉ will seldom if
	ever undertake such activities.

1.2 However, please note that these rights are available to individuals subject to certain criteria as set out in data protection legislation and therefore will not be available in all circumstances.

## 2. **EXERCISING YOUR RIGHTS**

- 2.1 You may exercise the rights set out above by contacting the RTÉ Data Protection Officer, as follows: by email at <u>dpo@rte.ie</u> or by post to Data Protection Officer, RTÉ, Donnybrook, Dublin 4.
- 2.2 To help us to respond to your request, please be as specific as possible. For example, if you wish to exercise your right to access your Personal Data, please specify the Personal Data of which you wish to obtain a copy. Please include any additional details that would help us to respond to your request for example, a staff reference number, names of RTÉ Departments that you were associated with, etc.
- 2.3 If you wish a third party to submit a request to exercise your rights on your behalf (e.g. a family member or solicitor), you must provide written authorisation to allow us to disclose your Personal Data to that third party.

2.4 You may be asked to provide proof of identity. Acceptable forms of identification include: copy of passport, driving licence or staff ID card. Copies are acceptable in most cases, however we reserve the right to ask to see original documents where necessary. Copies of such documents will be securely destroyed once we have verified your identity.

Date: 22<sup>nd</sup> May 2018